

Certificated Staff 2022-2025

BASE YEAR

2021-22 *Montgomery Certificated Staff*

Salary Guide Step	BA	MA	MA+15	MA+30	MA+45	MA+60/Doc
1 (A)	62,515	68,515	70,765	73,015	75,265	77,515
2 (B)	63,420	69,420	71,670	73,920	76,170	78,420
3 (C)	64,330	70,330	72,580	74,830	77,080	79,330
4-5 (D)	65,240	71,240	73,490	75,740	77,990	80,240
6-7 (E)	66,890	72,890	75,140	77,390	79,640	81,890
8-9 (F)	68,760	74,760	77,010	79,260	81,510	83,760
10-11 (G)	70,630	76,630	78,880	81,130	83,380	85,630
12 (H)	72,500	78,500	80,750	83,000	85,250	87,500
13 (I)	74,370	80,370	82,620	84,870	87,120	89,370
14-15 (J)	76,240	82,240	84,490	86,740	88,990	91,240
16-17 (K)	78,110	84,110	86,360	88,610	90,860	93,110
18-19 (L)	79,980	85,980	88,230	90,480	92,730	94,980
20-21 (M)	81,850	87,850	90,100	92,350	94,600	96,850
22-23 (N)	83,720	89,720	91,970	94,220	96,470	98,720
24-25 (O)	85,590	91,590	93,840	96,090	98,340	100,590
26 (P)	87,320	93,320	95,570	97,820	100,070	102,320

YEAR 1

2022-23 *Montgomery Certificated Staff*

Salary Guide Step	BA	MA	MA+15	MA+30	MA+45	MA+60/Doc
A	63,820	69,820	72,070	74,320	76,570	78,820
B	64,700	70,700	72,950	75,200	77,450	79,700
C	65,580	71,580	73,830	76,080	78,330	80,580
D	66,460	72,460	74,710	76,960	79,210	81,460
E	67,990	73,990	76,240	78,490	80,740	82,990
F	69,835	75,835	78,085	80,335	82,585	84,835
G	71,680	77,680	79,930	82,180	84,430	86,680
H	73,525	79,525	81,775	84,025	86,275	88,525
I	75,370	81,370	83,620	85,870	88,120	90,370
J	77,215	83,215	85,465	87,715	89,965	92,215
K	79,060	85,060	87,310	89,560	91,810	94,060
L	80,905	86,905	89,155	91,405	93,655	95,905
M	82,750	88,750	91,000	93,250	95,500	97,750
N	84,595	90,595	92,845	95,095	97,345	99,595
O	86,440	92,440	94,690	96,940	99,190	101,440
P	88,285	94,285	96,535	98,785	101,035	103,285

YEAR 2

2023-24 *Montgomery Certificated Staff*

Salary Guide Step	BA	MA	MA+15	MA+30	MA+45	MA+60/Doc
A	65,070	71,070	73,320	75,570	77,820	80,070
B	65,920	71,920	74,170	76,420	78,670	80,920
C	66,770	72,770	75,020	77,270	79,520	81,770
D	67,650	73,650	75,900	78,150	80,400	82,650
E	69,360	75,360	77,610	79,860	82,110	84,360
F	71,185	77,185	79,435	81,685	83,935	86,185
G	73,010	79,010	81,260	83,510	85,760	88,010
H	74,835	80,835	83,085	85,335	87,585	89,835
I	76,660	82,660	84,910	87,160	89,410	91,660
J	78,485	84,485	86,735	88,985	91,235	93,485
K	80,310	86,310	88,560	90,810	93,060	95,310
L	82,140	88,140	90,390	92,640	94,890	97,140
M	83,970	89,970	92,220	94,470	96,720	98,970
N	85,800	91,800	94,050	96,300	98,550	100,800
O	87,630	93,630	95,880	98,130	100,380	102,630
P	89,460	95,460	97,710	99,960	102,210	104,460

YEAR 3

2024-25

Montgomery Certificated Staff

Salary Guide Step	BA	MA	MA+15	MA+30	MA+45	MA+60/Doc
A	67,315	73,315	75,565	77,815	80,065	82,315
B	68,065	74,065	76,315	78,565	80,815	83,065
C	68,815	74,815	77,065	79,315	81,565	83,815
D	69,565	75,565	77,815	80,065	82,315	84,565
E	71,065	77,065	79,315	81,565	83,815	86,065
F	72,665	78,665	80,915	83,165	85,415	87,665
G	74,465	80,465	82,715	84,965	87,215	89,465
H	76,280	82,280	84,530	86,780	89,030	91,280
I	78,100	84,100	86,350	88,600	90,850	93,100
J	79,920	85,920	88,170	90,420	92,670	94,920
K	81,745	87,745	89,995	92,245	94,495	96,745
L	83,570	89,570	91,820	94,070	96,320	98,570
M	85,395	91,395	93,645	95,895	98,145	100,395
N	87,220	93,220	95,470	97,720	99,970	102,220
O	89,045	95,045	97,295	99,545	101,795	104,045
P	90,870	96,870	99,120	101,370	103,620	105,870

Teacher Guide Movement Chart*

BASE YEAR 2021-22	YEAR 1 2022-23	YEAR 2 2023-24	YEAR 3 2024-25
Step	Step	Step	Step
			A
		A	B
	A	B	C
1 (A)	B	C	D
2 (B)	C	D	E
3 (C)	D	E	F
4-5 (D)	E	F	G
6-7 (E)	F	G	H
8-9 (F)	G	H	I
10-11 (G)	H	I	J
12 (H)	I	J	K
13 (I)	J	K	L
14-15 (J)	K	L	M
16-17 (K)	L	M	N
18-19 (L)	M	N	O
20-21 (M)	N	O	P
22-23 (N)	O	P	P
24-25 (O)	P	P	P
26 (P)	P	P	P

**Read across to find your placement on the next year's guide*

Secretary/Bookkeeper 2022-2025

BASE YEAR

2021-22 Montgomery Secretary/Bookkeeper

Step	Salary
1 (A)	50,665
2 (B)	51,165
3 (C)	51,665
4 (D)	52,165
5 (E)	52,665
6 (F)	53,640
7 (G)	54,690
8 (H)	55,790
9 (I)	56,940
10-11 (J)	58,120
12 (K)	59,350

Year 1

2022-23 Montgomery Secretary/Bookkeeper

Step	Salary
A	51,174
B	51,674
C	52,174
D	52,924
E	53,674
F	54,649
G	55,699
H	56,799
I	57,949
J	59,129
K	60,359

Year 2

2023-24 Montgomery Secretary/Bookkeeper

Step	Salary
A	51,730
B	52,480
C	53,230
D	53,980
E	54,730
F	55,705
G	56,755
H	57,855
I	59,005
J	60,185
K	61,415

Year 3
2024-25

Montgomery Secretary/Bookkeeper

Step	Salary
A	52,083
B	52,833
C	53,833
D	54,833
E	55,833
F	56,833
G	57,883
H	58,983
I	60,133
J	61,313
K	62,543

Secretary Guide Movement Chart*

BASE YEAR 2021-22	YEAR 1 2022-23	YEAR 2 2023-24	YEAR 3 2024-25
Step	Step	Step	Step
		A	A
	A	B	B
1 (A)	B	C	C
2 (B)	C	D	D
3 (C)	D	E	E
4 (D)	E	F	F
5 (E)	F	G	G
6 (F)	G	H	H
7 (G)	H	I	I
8 (H)	I	J	J
9 (I)	J	K	K
10/11 (J)	K	K	K
12 (K)	K	K	K

**Read across to find your placement on the next year's guide*

10 Month Secretary 2022-2025

BASE YEAR

2021-22 Montgomery 10 Month Secretary

Step	Salary
1 (A)	37,240
2 (B)	37,605
3 (C)	37,975
4 (D)	38,340
5 (E)	38,710
6 (F)	39,425
7 (G)	40,195
8 (H)	41,565
9 (I)	42,990
10 (J)	44,460
11 (K)	45,995

Year 1

2022-23 Montgomery 10 Month Secretary

Step	Salary
A	38,635
B	39,015
C	39,390
D	39,960
E	40,525
F	41,260
G	42,055
H	42,885
I	43,750
J	45,235
K	46,780

Year 2

2023-24 Montgomery 10 Month Secretary

Step	Salary
A	40,090
B	40,670
C	41,255
D	41,835
E	42,415
F	43,170
G	43,985
H	44,840
I	45,730
J	46,645
K	47,595

Year 3
2024-25

Montgomery 10 Month Secretary

Step	Salary
A	41,145
B	41,740
C	42,530
D	43,320
E	44,110
F	44,900
G	45,730
H	46,595
I	47,505
J	48,435
K	49,410

Secretary Guide Movement Chart*

BASE YEAR 2021-22	YEAR 1 2022-23	YEAR 2 2023-24	YEAR 3 2024-25
Step	Step	Step	Step
		A	A
	A	B	B
1 (A)	B	C	C
2 (B)	C	D	D
3 (C)	D	E	E
4 (D)	E	F	F
5 (E)	F	G	G
6 (F)	G	H	H
7 (G)	H	I	I
8 (H)	I	J	J
9 (I)	J	K	K
10/11 (J)	K	K	K
12 (K)	K	K	K

*Read across to find your placement on the next year's guide

10-Month Clerk 2022- 2025

BASE YEAR

2021-22 **Montgomery 10 Month Clerk**

Step	Salary
1 (A)	32,799
2 (B)	33,299
3 (C)	33,799
4 (D)	34,299
5 (E)	34,799
6 (F)	35,749
7 (G)	36,799
8 (H)	37,909
9 (I)	39,084
10-11 (J)	40,309
12 (K)	41,584

Year 1

2022-23 **Montgomery 10 Month Clerk**

Step	Salary
A	33,140
B	33,640
C	34,140
D	34,890
E	35,640
F	36,590
G	37,640
H	38,750
I	39,925
J	41,150
K	42,425

Year 2

2023-24 **Montgomery 10 Month Clerk**

Step	Salary
A	33,520
B	34,270
C	35,020
D	35,770
E	36,520
F	37,470
G	38,520
H	39,630
I	40,805
J	42,030
K	43,305

Year 3
2024-25

Montgomery 10 Month Clerk

Step	Salary
A	33,710
B	34,460
C	35,460
D	36,460
E	37,460
F	38,460
G	39,460
H	40,570
I	41,745
J	42,970
K	44,245

Secretary/Clerk Movement Guide*

BASE YEAR 2021-22	YEAR 1 2022-23	YEAR 2 2023-24	YEAR 3 2024-25
Step	Step	Step	Step
		A	A
		B	B
	A	B	C
1 (A)	B	C	D
2 (B)	C	D	E
3 (C)	D	E	F
4 (D)	E	F	G
5 (E)	F	G	H
6 (F)	G	H	I
7 (G)	H	I	J
8 (H)	I	J	K
9 (I)	J	K	K
10/11 (J)	K	K	K
12 (K)	K	K	K

**Read across to find your placement on the next year's guide*

12-Month Clerk 2022-2025

BASE YEAR

2021-22 Montgomery 12 Month Clerk

Step	Salary
1 (A)	39,359
2 (B)	39,959
3 (C)	40,559
4 (D)	41,159
5 (E)	41,759
6 (F)	42,899
7 (G)	44,159
8 (H)	45,491
9 (I)	46,901
10-11 (J)	48,371
12 (K)	49,901

Year 1

2022-23 Montgomery 12 Month Clerk

Step	Salary
A	39,768
B	40,368
C	40,968
D	41,868
E	42,768
F	43,908
G	45,168
H	46,500
I	47,910
J	49,380
K	50,910

Year 2

2023-24 Montgomery 12 Month Clerk

Step	Salary
A	40,224
B	41,124
C	42,024
D	42,924
E	43,824
F	44,964
G	46,224
H	47,556
I	48,966
J	50,436
K	51,966

Year 3
2024-25

Montgomery 12 Month Clerk

Step	Salary
A	40,452
B	41,352
C	42,552
D	43,752
E	44,952
F	46,152
G	47,352
H	48,684
I	50,094
J	51,564
K	53,094

Secretary Guide Movement Chart*

BASE YEAR 2021-22	YEAR 1 2022-23	YEAR 2 2023-24	YEAR 3 2024-25
Step	Step	Step	Step
			A
		A	B
	A	B	C
1 (A)	B	C	D
2 (B)	C	D	E
3 (C)	D	E	F
4 (D)	E	F	G
5 (E)	F	G	H
6 (F)	G	H	I
7 (G)	H	I	J
8 (H)	I	J	K
9 (I)	J	K	K
10/11 (J)	K	K	K
12 (K)	K	K	K

**Read across to find your placement on the next year's guide*

Custodians, Maintenance & Grounds 2022-2025

BASE YEAR

2021-22

Montgomery Cust/Maint/Grds

Step	Cust/Grds	Step	Maint/Grds	Step	Grounds
1 (A)	37,670	1 (A)	54,050	1 (A)	43,350
2 (B)	38,420	2 (B)	54,800	2 (B)	44,100
3 (C)	39,170	3 (C)	55,550	3 (C)	44,850
4 (D)	39,920	4 (D)	56,300	4 (D)	45,600
5-6 (E)	40,670	5-6 (E)	57,050	5-6 (E)	46,350
7 (F)	41,855	7 (F)	58,235	7 (F)	47,535
8-11 (G)	43,365	8 (G)	59,745	8-11 (G)	49,045
12 (H)	45,265	9 (H)	61,645	12 (H)	50,945
13 (I)	47,165	10 (I)	63,545	13 (I)	52,845
14-16 (J)	49,065	11 (J)	65,445	14-16 (J)	54,745
17-18 (K)	50,965	12 (K)	67,345	17-18 (K)	56,645
19 (L)	52,865	13 (L)	69,245	19 (L)	58,545

YEAR 1

2022-23

Montgomery Cust/Maint/Grds

Step	Cust/Grds	Step	Maint/Grds	Step	Grounds
A	38,585	A	55,195	A	44,345
B	39,335	B	55,945	B	45,095
C	40,085	C	56,695	C	45,845
D	40,835	D	57,445	D	46,595
E	41,585	E	58,195	E	47,345
F	42,770	F	59,380	F	48,530
G	44,385	G	60,995	G	50,145
H	46,100	H	62,710	H	51,860
I	47,915	I	64,525	I	53,675
J	49,815	J	66,425	J	55,575
K	51,715	K	68,325	K	57,475
L	53,615	L	70,225	L	59,375

YEAR 2

2023-24

Montgomery Cust/Maint/Grds

Step	Cust/Grds	Step	Maint/Grds	Step	Grounds
A	39,850	A	56,725	A	45,700
B	40,600	B	57,475	B	46,450
C	41,350	C	58,225	C	47,200
D	42,100	D	58,975	D	47,950
E	42,850	E	59,725	E	48,700
F	44,035	F	60,910	F	49,885
G	45,540	G	62,415	G	51,390
H	47,145	H	64,020	H	52,995
I	48,850	I	65,725	I	54,700
J	50,655	J	67,530	J	56,505
K	52,555	K	69,430	K	58,405
L	54,465	L	71,340	L	60,315

YEAR 3

2024-25

Montgomery Cust/Maint/Grds

Step	Cust/Grds	Step	Maint/Grds	Step	Grounds
A	41,025	A	58,195	A	46,975
B	41,775	B	58,945	B	47,725
C	42,525	C	59,695	C	48,475
D	43,275	D	60,445	D	49,225
E	44,025	E	61,195	E	49,975
F	45,210	F	62,380	F	51,160
G	46,680	G	63,850	G	52,630
H	48,250	H	65,420	H	54,200
I	49,920	I	67,090	I	55,870
J	51,690	J	68,860	J	57,640
K	53,495	K	70,665	K	59,445
L	55,415	L	72,585	L	61,365

Custodian/Grounds Guide Movement Chart*

Maintenance Guide Movement Chart*

BASE YEAR 2021-22	YEAR 1 2022-23	YEAR 2 2023-24	YEAR 3 2024-25	BASE YEAR 2021-22	YEAR 1 2022-23	YEAR 2 2023-24	YEAR 3 2024-25
Step	Step	Step	Step	Step	Step	Step	Step
		A	A			A	A
	A	B	B			B	B
1 (A)	B	C	C	1 (A)	B	C	C
2 (B)	C	D	D	2 (B)	C	D	D
3 (C)	D	E	E	3 (C)	D	E	E
4 (D)	E	F	F	4 (D)	E	F	F
5-6 (E)	F	G	G	5-6 (E)	F	G	G
7 (F)	G	H	H	7 (F)	G	H	H
8-11 (G)	H	I	I	8 (G)	H	I	I
12 (H)	I	J	J	9 (H)	I	J	J
13 (I)	J	K	K	10 (I)	J	K	K
14-16 (J)	K	L	L	11 (J)	K	L	L
17-18 (K)	L	L	L	12 (K)	L	L	L
19 (L)	L	L	L	13 (L)	L	L	L

*Read across to find your placement on the next year's guide

*Read across to find your placement on the next year's guide

Educational Support Assistants 2022-2025

BASE YEAR

2021-22 Montgomery Educational Support Asst.

Step	Salary
1 (A)	23,110
2 (B)	23,310
3 (C)	23,510
4 (D)	23,710
5 (E)	24,205
6-7 (F)	24,785
8-9 (G)	25,465
10 (H)	26,245

Year 1

2022-23 Montgomery Educational Support Asst.

Step	Salary
A	23,560
B	23,760
C	23,960
D	24,165
E	24,720
F	25,325
G	25,975
H	26,675

Year 2

2023-24 Montgomery Educational Support Asst.

Step	Salary
A	23,975
B	24,175
C	24,375
D	24,575
E	25,130
F	25,730
G	26,380
H	27,085

**Year 3
2024-25 Montgomery Educational Support Asst.**

Step	Salary
A	24,490
B	24,690
C	24,890
D	25,090
E	25,605
F	26,205
G	26,855
H	27,560

**ESA, Paraprofessional, Security Guard & Tech Guide
Movement Chart***

BASE YEAR 2021-22	Year 1 2022-23	Year 2 2023-24	Year 3 2024-25
Step	Step	Step	Step
			A
		A	B
	A	B	C
1 (A)	B	C	D
2 (B)	C	D	E
3 (C)	D	E	F
4 (D)	E	F	G
5 (E)	F	G	H
6-7 (F)	G	H	H
8-9 (G)	H	H	H
10 (H)	H	H	H

**Read across to find your placement on the next year's guide*

Paraprofessionals/School Security Officer 2022-2025

BASE YEAR

2021-22 Paraprofessional/School Security Guard

Step	Salary
1 (A)	26,530
2 (B)	26,730
3 (C)	26,930
4 (D)	27,130
5 (E)	27,625
6-7 (F)	28,205
8-9 (G)	28,885
10 (H)	29,665

Year 1

2022-23 Paraprofessional/School Security Guard

Step	Salary
A	27,710
B	27,910
C	28,110
D	28,315
E	28,870
F	29,475
G	30,125
H	30,825

Year 2

2023-24 Paraprofessional/School Security Guard

Step	Salary
A	28,560
B	28,760
C	28,960
D	29,160
E	29,715
F	30,315
G	30,965
H	31,670

**Year 3
2024-25 Paraprofessional/School Security Guard**

Step	Salary
A	30,610
B	30,810
C	31,010
D	31,210
E	31,725
F	32,325
G	32,975
H	33,680

**ESA, Paraprofessional, Security Guard & Tech Guide
Movement Chart***

BASE YEAR 2021-22	Year 1 2022-23	Year 2 2023-24	Year 3 2024-25
Step	Step	Step	Step
			A
		A	B
	A	B	C
1 (A)	B	C	D
2 (B)	C	D	E
3 (C)	D	E	F
4 (D)	E	F	G
5 (E)	F	G	H
6-7 (F)	G	H	H
8-9 (G)	H	H	H
10 (H)	H	H	H

**Read across to find your placement on the next year's guide*

Registered Nurse 2022-2025

BASE YEAR

2021-22 Montgomery Registered Nurse

Step	Salary
1 (A)	42,360
2 (B)	43,360
3 (C)	44,360
4 (D)	45,360
5 (E)	46,360

Year 1

2022-23 Montgomery Registered Nurse

Step	Salary
A	43,865
B	44,865
C	45,865
D	46,865
E	47,865

Year 2

2023-24 Montgomery Registered Nurse

Step	Salary
A	45,420
B	46,420
C	47,420
D	48,420
E	49,420

**Year 3
2024-25**

Montgomery Registered Nurse

Step	Salary
A	47,025
B	48,025
C	49,025
D	50,025
E	51,025

Registered Nurses*

BASE YEAR 2021-22	YEAR 1 2022-23	YEAR 2 2023-24	YEAR 3 2024-25
Step	Step	Step	Step
			A
		A	B
	A	B	C
1 (A)	B	C	D
2 (B)	C	D	E
3 (C)	D	E	E
4 (D)	E	E	E
5 (E)	E	E	E

**Read across to find your placement on the next year's guide*

Technology Assistant 2022-2025

BASE YEAR

2021-22 Montgomery Tech. Asst.

Step	Salary
1 (A)	33,410
2 (B)	33,610
3 (C)	33,810
4 (D)	34,148
5 (E)	34,830
6-7 (F)	35,636
8-9 (G)	36,568
10 (H)	37,624

Year 1

2022-23 Montgomery Tech. Asst.

Step	Salary
A	37,105
B	37,305
C	37,505
D	37,710
E	38,265
F	38,870
G	39,520
H	40,220

Year 2

2023-24 Montgomery Tech. Asst.

Step	Salary
A	39,785
B	39,985
C	40,185
D	40,385
E	40,940
F	41,540
G	42,190
H	42,895

**Year 3
2024-25 Montgomery Tech. Asst.**

Step	Salary
A	42,570
B	42,770
C	42,970
D	43,170
E	43,685
F	44,285
G	44,935
H	45,640

**ESA, Paraprofessional, Security Guard & Tech Guide
Movement Chart***

BASE YEAR 2021-22	Year 1 2022-23	Year 2 2023-24	Year 3 2024-25
Step	Step	Step	Step
			A
		A	B
	A	B	C
1 (A)	B	C	D
2 (B)	C	D	E
3 (C)	D	E	F
4 (D)	E	F	G
5 (E)	F	G	H
6-7 (F)	G	H	H
8-9 (G)	H	H	H
10 (H)	H	H	H

**Read across to find your placement on the next year's guide*

Co-Curricular Position**Location 2022-2023 2023-2025**

Audio Visual Coordinator	District	\$10,000	\$10,000
Extended School Year Coordinator	District	\$6,500	\$6,500
Nurse Team Leader	District	\$2,809	\$3,100
Wellness Champion	District	\$4,560	\$5,500

HIGH SCHOOL: CLUBS

Academic League	MHS	\$2,388	\$2,700
Advisor, Freshman Class	MHS	\$3,400	\$4,800
Advisor, Sophomore Class	MHS	\$3,400	\$4,800
Advisor, Junior Class	MHS	\$4,750	\$4,800
Advisor, Senior Class	MHS	\$4,638	\$5,200
Advisor, Senior Trip	MHS	\$4,578	\$4,578
Amnesty Club	MHS	\$1,955	\$1,955
Aquatics Director	MHS	\$9,000	\$9,000
Black Student Alliance	MHS	\$1,955	\$1,955
Calligraphy Club	MHS	\$1,955	\$1,955
Chess Club	MHS	\$1,955	\$1,955
Christian Athletes	MHS	\$1,955	\$1,955
Civic Engagement	MHS	\$4,760	\$5,000
Computer Science Club	MHS	\$3,000	\$3,000
Engineering Club	MHS	\$1,955	\$1,955
FBLA	MHS	\$3,738	\$3,900
Forensic Advisor	MHS	\$4,200	\$4,200
Future Educators Advisor	MHS	\$1,500	\$1,955
Gay Straight Alliance (GSA)	MHS	\$4,075	\$4,075
Historical Club/Docents	MHS	\$3,513	\$4,000
Interact Service Club	MHS	\$4,188	\$4,500
International Club (AFS)	MHS	\$3,063	\$3,063
Jumpstart Advisor	MHS	\$3,200	\$3,200
Library Monitor	MHS	\$4,335	\$4,335
Literary Magazine	MHS	\$1,938	\$3,078
Math Team Advisor	MHS	\$2,500	\$2,900
Mock Trial Club	MHS	\$2,388	\$2,900
Montgomery Students for Environmental Action (MSEA)	MHS	\$3,625	\$3,625
Muslim Student Union	MHS	\$1,955	\$1,955
National Art Honor Society	MHS	\$3,400	\$3,800
National Honor Society	MHS	\$3,400	\$3,800
PAW Print	MHS	\$5,763	\$6,800
People Project	MHS	\$1,500	\$1,955
Photography Club	MHS	\$2,892	\$3,200
Play Unified: Head Coach	MHS	\$3,200	\$3,200
Play Unified: Assistant Coach	MHS	\$2,555	\$2,555

Red Cross Advisor	MHS	\$2,200	\$2,200
Robotics Advisor (Head)	MHS	\$8,402	\$10,500
Robotics Advisor (Assistant)	MHS	-	\$5,000
SAT Math Advisor	MHS	\$6,066	\$6,100
SAT Verbal Advisor	MHS	\$6,066	\$6,100
Satellite Club	MHS	\$3,000	\$3,000
Science Bowl/Science Team	MHS	\$2,500	\$2,500
Science Olympiad: Head Coach	MHS	\$7,000	\$8,000
Science Olympiad: Assistant Coach	MHS	\$4,157	\$4,800
Student Council (9-12) Co-Advisor	MHS	\$2,596	\$3,200
Student Council (9-12) Co-Advisor	MHS	\$2,596	\$3,200
T.E.A.M.S Advisor (Tests of Engineering, Aptitude, Mathematics & Science)	MHS	\$1,200	\$3,000
Test Coordinator	MHS	\$5,370	\$5,700
UNICEF Advisor	MHS	\$1,500	\$1,955
Yearbook Advisor	MHS	\$7,776	\$8,000

HIGH SCHOOL: VISUAL PERFORMING ARTS

After School Choral Director	MHS	\$2,686.50	\$3,470
Band: Chamber Music Ensemble	MHS	\$2,060	\$2,158
Band: Stage Band	MHS	\$3,155	\$3,500
Jazz Band Director	MHS	\$5,292	\$5,292
Marching Band, Director	MHS	\$6,250	\$8,700
Marching Band, Associate Director	MHS	\$4,750	\$5,750
Marching Band: Assistant Director, Color Guard	MHS	\$4,550	\$4,550
Marching Band: Assistant Director	MHS	\$4,550	\$4,550
Orchestra Ensemble Director	MHS	\$3,215	\$3,215
Theater Arts: Choreographer	MHS	\$1,600	\$2,536
Theater Arts: Fall Play Director	MHS	\$3,060	\$3,500
Theater Arts: Pit Band	MHS	\$3,155	\$3,155
Theater Arts: Set & Stage Crew	MHS	\$2,613	\$5,070
Theater Arts: Spring Musical Director	MHS	\$5,200	\$5,200
Theater Arts: Technical Director	MHS	\$2,763	\$4,000
Theater Arts: Vocal Director	MHS	\$2,686.50	\$3,500

UMS: CLUBS

	Location	2022-2023	2023-2025
Advisor, 8th Grade	UMS	\$3,900	\$4,200
Art Club	UMS	\$1,488	\$1,955
Black Student Alliance	UMS	\$1,955	\$1,955
Building Audio/Visual Coordinator	UMS	\$1,125	\$1,500
Chess Club	UMS	\$1,955	\$1,955
CLAW Newspaper	UMS	\$2,529	\$3,000
Debate Club	UMS	\$2,916	\$2,916
Digital Photography	UMS	\$2,894	\$2,950

Hispanic Heritage Club	UMS	\$1,955	\$1,955
Interact Service Club	UMS	\$2,838	\$3,400
Library Monitor	UMS	\$3,288	\$3,288
Math Counts Advisor	UMS	\$2,664	\$3,000
PRIDE Alliance Club (PAC)	UMS	\$1,955	\$1,955
Robotics Advisor	UMS	\$4,090	\$5,000
Science Olympiad (co-advisor)	UMS	\$5,525	\$6,000
Science Olympiad (co-advisor)	UMS	\$5,525	\$6,000
Student Council Co-Advisor	UMS	\$3,149	\$3,200
Student Council Co-Advisor	UMS	\$3,149	\$3,200
Techsters	UMS	\$1,488	\$1,955
Yearbook Advisor	UMS	\$3,737	\$4,200
Yoga Club	UMS	\$1,955	\$1,955

Team Leader	UMS	\$2,809	\$3,100
Team Leader	UMS	\$2,809	\$3,100
Team Leader	UMS	\$2,809	\$3,100
Team Leader	UMS	\$2,809	\$3,100

UMS: VISUAL PERFORMING ARTS

	Location	2022-2023	2023-2025
After School Band: Chamber Ensemble	UMS	\$2,282	\$2,282
After School Choral Director	UMS	\$1,711	\$2,868
Jazz Band	UMS	\$4,564	\$4,564
Musical Production, Accompaniment	UMS	\$2,282	\$3,155
Musical Production: Choreographer	UMS	\$2,536	\$2,536
Musical Production, Director	UMS	\$5,200	\$5,200
Musical Production: Technical Director	UMS	\$1,125	\$2,000
Musical Production: Set & Stage Crew	UMS	\$2,535	\$2,535
Musical Production – Vocal Coach	UMS	\$2,536	\$3,500
Orchestra Director	UMS	\$2,364.50	\$2,868

LMS: CLUBS

Class Advisor, 5th & 6th Grade	LMS	\$2,305	\$3,000
Empowering Young Monty	LMS	\$1,488	\$1,955
Humanities Grade 5 Enrichment Program Advisor	LMS	\$1,600	\$1,955
Interact Service Club	LMS	\$2,838	\$3,400
LMS Grade 6 Science Club	LMS	\$1,600	\$1,955
LMS Humanities	LMS	\$1,600	\$1,955
Math Counts Advisor	LMS	\$2,664	\$3,000
Math/Science Grade 5 Enrichment Program Advisor	LMS	\$1,600	\$1,955
Math/Science Advisor	LMS	\$1,540	\$1,955
Read It Talk It Book Club	LMS	\$1,600	\$1,955

Sports Spectacular Coordinator	LMS	\$2,560	\$3,000
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Team Leader – 5th Grade	LMS	\$2,809	\$3,100
Team Leader - 6th Grade	LMS	\$2,809	\$3,100
Team Leader - Cycle Elective	LMS	\$2,809	\$3,100
Team Leader - Special Education	LMS	\$2,809	\$3,100

LMS: VISUAL PERFORMING ARTS:

After School Band: Chamber Ensemble	LMS	\$2,158	\$2,158
Chorus Director, 5th & 6th Grade	LMS	\$2,868	\$2,868
Musical Production: Director	LMS	\$5,200	\$5,200
Musical Production: Vocal Coach	LMS	\$2,860	\$3,500
Musical Production: Light and Sound Coordinator	LMS	\$1,125	\$1,170
Orchestra Director	LMS	\$2,365	\$2,868
Theater Arts: Choreographer	LMS	\$1,659	\$2,536
Theater Arts: Stage Director	LMS	\$1,659	\$2,536

ELEMENTARY SCHOOL: CO-CURRICULAR:

Band Director	VES	\$5,875	\$8,618
Band Rehearsal Assistant Director	VES	\$3,792	\$3,792
Choral Director, 4th Grade	VES	\$2,725	\$3,215
Choral Rehearsal Assistant	VES	\$2,097	\$2,097
Coordinator of Student Service Learning	VES	\$2,085	\$3,100
Orchestra Director	VES	\$3,215	\$3,215
Orchestra Assistant Director 4th Grade	VES	\$2,472	\$2,472
Safety Patrol	VES	\$2,440	\$2,440
TV News Advisor	VES	\$1,488	\$3,100

Team Leader - 3rd Grade	VES	\$2,809	\$3,100
Team Leader - 4th Grade	VES	\$2,809	\$3,100
Team Leader - Related Arts	VES	\$2,809	\$3,100
Team Leader - Special Education	VES	\$2,809	\$3,100

Team Leader – Kindergarten	OHES	\$2,809	\$3,100
Team Leader – 1st Grade	OHES	\$2,809	\$3,100
Team Leader - 2nd Grade	OHES	\$2,809	\$3,100
Team Leader - Related Arts	OHES	\$2,809	\$3,100
Team Leader - Special Education	OHES	\$2,809	\$3,100

FALL SPORTS

HIGH SCHOOL:

Location 2022-2023 2023-2025

	Location	2022-2023	2023-2025
Cheerleading Coach, Varsity	MHS	\$5,955	\$6,300
Cheerleading Coach, JV	MHS	\$4,802	\$5,000
Cross Country Coach, Boys	MHS	\$7,200	\$7,650
Cross Country Coach, Girls	MHS	\$7,200	\$7,650
Dance Coach	MHS	\$5,955	\$6,300
Equipment Manager	MHS	\$1,050	\$1,200
Field Hockey Coach, Varsity	MHS	\$8,140	\$9,000
Field Hockey Coach, JV	MHS	\$5,437	\$5,800
Football Announcer	MHS	-	\$800
Football Coach (Head)	MHS	\$10,780	\$11,300
Football Coach (Assistant Varsity) TWO	MHS	\$6,690	\$6,800
Football Coach (Assistant V/JV) TWO	MHS	\$6,690	\$6,800
Football Coach (Assistant JV/Frosh) TWO	MHS	\$6,690	\$6,800
Gymnastics Coach, Varsity	MHS	\$6,700	\$6,900
Site Supervisor, Athletics (Fall)	MHS	\$4,000	\$4,000
Soccer Coach, Varsity, Boys	MHS	\$8,500	\$9,050
Soccer Coach, Varsity, Girls	MHS	\$8,500	\$9,050
Soccer Coach, JV, Boys	MHS	\$5,437	\$5,700
Soccer Coach, JV, Girls	MHS	\$5,437	\$5,700
Soccer Coach, Freshman, Boys	MHS	\$4,437	\$4,800
Strength and Conditioning Coach	MHS	\$4,500	\$5,000
Tennis Coach, Varsity Girls	MHS	\$7,000	\$7,350
Tennis Coach, JV Girls	MHS	\$4,692	\$4,800
Volleyball Coach, Varsity Girls	MHS	\$6,400	\$7,500
Volleyball Coach, JV Girls	MHS	\$4,600	\$5,200
Volleyball Coach, Freshman Girls	MHS	\$4,437	\$4,800

UPPER MIDDLE SCHOOL:

Athletic Coordinator	UMS	\$2,666	\$2,800
Cross Country Coach, Head – Boys	UMS	\$4,392	\$4,600
Cross Country Coach, Head – Girls	UMS	\$4,392	\$4,600
Field Hockey Coach, Head	UMS	\$4,270	\$4,600
Intramural Activities (Fall)	UMS	\$1,955	\$1,955
Soccer Coach, Head, Boys	UMS	\$4,392	\$4,600
Soccer Coach, Head, Girls	UMS	\$4,392	\$4,600

WINTER SPORTS

HIGH SCHOOL:

	Location	2022-2023	2023-2025
Basketball Announcer	MHS	-	\$2,400
Basketball Coach, Varsity Boys	MHS	\$9,990	\$10,650
Basketball Coach, Varsity Girls	MHS	\$9,990	\$10,650
Basketball Coach, JV Boys	MHS	\$6,350	\$6,750
Basketball Coach, JV Girls	MHS	\$6,350	\$6,750
Basketball Coach, Freshman Boys	MHS	\$5,042	\$5,300
Basketball Coach, Freshman Girls	MHS	\$5,042	\$5,300
Cheerleading Coach, Varsity	MHS	\$5,995	\$6,300
Cheerleading Coach, JV	MHS	\$4,767	\$5,000
Clock Operator	MHS	\$3,617	\$4,000
Dance Coach	MHS	\$5,995	\$6,300
Diving Coach	MHS	\$3,450	\$3,800
Equipment Manager	MHS	\$1,050	\$1,200
Fencing, Varsity Boys	MHS	\$6,900	\$7,350
Fencing, Varsity Girls	MHS	\$6,900	\$7,350
Fencing, JV Coach	MHS	\$5,578	\$5,900
Ice Hockey Coach, JV	MHS	\$7,008	\$7,008
Site Supervisor, Athletics (Winter)	MHS	\$4,000	\$4,000
Strength and Conditioning Coach	MHS	\$4,500	\$5,000
Swimming Coach, Varsity, Boys	MHS	\$7,500	\$8,150
Swimming Coach, Varsity, Girls	MHS	\$7,500	\$8,150
Swimming Coach, Assistant, Boys	MHS	\$5,000	\$5,200
Swimming Coach, Assistant, Girls	MHS	\$5,000	\$5,200
Track & Field Coach, Varsity, Boys	MHS	\$7,300	\$7,750
Track & Field Coach, Varsity, Girls	MHS	\$7,300	\$7,750
Track & Field Coach, Assistant, Boys	MHS	\$4,900	\$5,100
Track & Field Coach, Assistant, Girls	MHS	\$4,900	\$5,100
Wrestling Coach, Varsity	MHS	\$8,200	\$8,650
Wrestling Coach, JV	MHS	\$5,578	\$6,000

UPPER MIDDLE SCHOOL:

Athletic Coordinator	UMS	\$2,666	\$2,800
Basketball Coach, Head, Boys	UMS	\$4,407	\$4,600
Basketball Coach, Head, Girls	UMS	\$4,407	\$4,600
Intramural Activities (Winter)	UMS	\$1,955	\$1,955
Wrestling Coach	UMS	\$4,117	\$4,600

SPRING SPORTS

HIGH SCHOOL:

	Location	2022-2023	2023-2025
Baseball Coach, Head Varsity	MHS	\$8,385	\$8,850
Baseball Coach, Assistant Varsity	MHS	\$5,655	\$5,900
Baseball Coach, JV	MHS	\$5,655	\$5,900
Baseball Coach, Freshman	MHS	\$4,612	\$4,800
Equipment Manager	MHS	\$1,050	\$1,200
Golf Coach, Varsity, Boys	MHS	\$6,000	\$6,450
Golf Coach, Varsity, Girls	MHS	\$6,000	\$6,450
Lacrosse Coach, Head Varsity Boys	MHS	\$8,385	\$8,850
Lacrosse Coach, Head Varsity Girls	MHS	\$8,385	\$8,850
Lacrosse Coach, Assistant Varsity Boys	MHS	\$5,655	\$5,900
Lacrosse Coach, Assistant Varsity Girls	MHS	\$5,655	\$5,900
Lacrosse Coach, JV, Boys	MHS	\$5,655	\$5,900
Lacrosse Coach, JV, Girls	MHS	\$5,655	\$5,900
Site Supervisor, Athletics (Spring)	MHS	\$4,000	\$4,000
Softball Coach, Varsity	MHS	\$8,385	\$8,850
Softball Coach, Assistant Varsity	MHS	\$5,655	\$5,900
Softball Coach, JV	MHS	\$5,655	\$5,900
Strength and Conditioning Coach	MHS	\$4,500	\$5,000
Tennis Coach, Varsity Boys	MHS	\$7,000	\$7,350
Tennis Coach, JV Boys	MHS	\$4,692	\$4,800
Track Field Coach, Head Varsity Boys	MHS	\$8,050	\$8,550
Track Field Coach, Head Varsity Girls	MHS	\$8,050	\$8,550
Track Field Coach, Assistant Varsity Boys (2)	MHS	\$5,455	\$5,700
Track Field Coach, Assistant Varsity Girls (2)	MHS	\$5,455	\$5,700

UPPER MIDDLE SCHOOL:

Athletic Coordinator	UMS	\$2,666	\$2,800
Baseball Coach, Head	UMS	\$4,357	\$4,600
Intramural Activities (Spring)	UMS	\$1,955	\$1,955
Lacrosse Coach, Head, Boys	UMS	\$4,117	\$4,600
Lacrosse Coach, Head, Girls	UMS	\$4,117	\$4,600
Softball Coach, Head	UMS	\$4,357	\$4,600
Track Coach, Head, Boys	UMS	\$4,357	\$4,600
Track Coach, Head, Girls	UMS	\$4,357	\$4,600
Track Coach, Assistant, Boys	UMS	\$3,712	\$3,900
Track Coach, Assistant, Girls	UMS	\$3,712	\$3,900